



Harlow College Equality Action Plan 2015-2019 Overview of Objectives

In accordance with the Harlow College Equality and Diversity policy and Equality scheme these actions give due regard to:

- eliminating discrimination, harassment and victimisation
- advancing equality of opportunity
- fostering good relations

Reviewed 2017-2018

Harlow College Equality Action Plan 2015-19

Ref:	Aim
1.	The college will promote and communicate it's inclusive vision and values to everyone within the college campuses, our local community and stakeholders. The college will ensure everyone feels valued and respected. We will advance discussion and tolerance
2.	The college will enhance the collection, monitoring and analysis of equalities data to inform all its actions and ensure its fosters inclusive practice
3.	The college will monitor and review attainment of students by protected characteristics to actively reduce any achievement gaps. We will strive to ensure all students achieve their potential and remove any barriers to their participation.
4.	We will review our campus and sites to ensure our services are accessible
5.	To ensure our curriculum remains inclusive and reflects and meets the needs of our community
6.	To foster and develop an inclusive and diverse workforce – supporting career aspirations and development

This plan will be monitored for outcomes each term by the Equality and Diversity Steering Group.