

## IMPORTANT APPRENTICESHIP ANOUNCEMENT

**From 1 August the UK Government has increased the payments made to employers when employing a new apprentice. These arrangements also affect the way employers make arrangements to employ the new apprentice and also to engage with training providers such as Harlow College.**

Employers may still use Harlow College to help recruit a new apprentice and this service remains FREE OF CHARGE. However, you will now need to first register as a business with the **Apprenticeship Service** and also reserve funding for apprentice training. The process is straightforward, and we are always available to help.

Please follow this below link and the on-screen prompts to complete the application and booking direct with the Apprenticeship Service: <https://www.gov.uk/guidance/manage-apprenticeship-funds>

It is very important you register, as the additional incentive payment(s) offered by ESFA will only be paid if you have registered before hiring an apprentice.

**IMPORTANT: You must also select Harlow College as your nominated training provider partner for the training you wish the apprentice to receive.**

You may either advertise the apprentice role directly or ask Harlow College to help you find the best candidate, which remains a free of charge service. **Call us today on 01279 868212** or [send us an email](#)

## INCENTIVE PAYMENTS FOR HIRING A NEW APPRENTICE (COVID19)

When you hire new apprentices between 1 August 2020 and 31 January 2021, you can apply for extra funding as below:

For apprentices aged:

- 16 to 24, you'll receive £2,000
- over 25, you'll receive £1,500

The payment is in addition to the existing £1,000 employers receive when taking on a new apprentice who is:

- aged 16 to 18 years old
- under 25 and has an education, health and care plan or has been in the care of their local authority

*Also: You could get the incentive payment when you hire an apprentice who's been made redundant, as long as they're new to your organisation.*