

Your guide to LSIF funding and what this means for your business.

HARLOW COLLEGE

## What is the Local Skills Improvement Fund?

The Department for Education (DfE) recently announced a £200m package of skills funding to support colleges, universities and independent training providers to offer more training opportunities in key industries, such as the growing green sector.

The Investment is being targeted to address the specific skills needs of each region, which local businesses and employers have identified as priority sectors in their Local Skills Improvement Plans (LSIPs), giving them access to the skilled workforce they need to grow.

£5.55m has been awarded to Essex which will provide new skills training in:

- Green skills
- Digital, creative and cultural
- Green construction
- Health and social care
- Education
- Engineering and manufacturing

All areas where skills will be in demand in Essex over the coming years.



# What's in it for me and my business?

The funding will allow Harlow College to deliver free training courses to Greater Essex based businesses, delivered either at the College or at the company's workplace. These could be existing College courses or tailor-made training programmes to suit your business needs.

Following a discussion with a dedicated Skills Adviser, we will start to build a bespoke training programme for you and your employees, or offer free training on one of our existing courses that meet the Local Skills Improvement Plans' priority targets, such as Renewable Energy or Electric and Hybrid Vehicles.

#### What do I do next?

The starting point is a chat and a look at what the training requirements for your business might be. A Training Needs Analysis can be conducted swiftly by Teams, Zoom, telephone chat or an in-person meeting.

Call 01279 868100 or email business@harlow-college.ac.uk to explore how the Local Skills Improvement Fund can help you!



### Could this work for you?

The College have already provided onsite training for a local Essex based aviation sector employer, offering tailor-made training to employees looking to upskill in the service and maintenance of key engine and hydraulic components. Their in-house specialist team of mechanical engineers required a short course in advanced electrical systems and circuits with specific content related to their business.

Although the training was delivered onsite at the employer's facility, this could have been provided at the College. Training at an employer's facility saved travel time and inconvenience for the business and their staff.

A significant advantage of this bespoke training was its specificity and did not contain any non-job-relevant information; it was practical and immediately applicable to the real-life daily tasks being undertaken.



## Contact us today to book a Training Needs Analysis

t: 01279 868100 e: business@harlow-college.ac.uk w: www.harlow-college.ac.uk





